



Professional Boundaries Policy

Stephanie Rumney Consultancy Ltd is committed to safeguarding and believes that at all times people have a right to feel safe and protected. This policy sets out the principles of professional boundaries governing relationships between individual workers and clients.

All employees of SRC Ltd need to establish a rapport with clients and are also responsible for establishing and maintaining appropriate boundaries. The only appropriate relationship between an SRC Ltd employee and client is a professional one that focuses upon the assessed, legitimate needs of the client. Staff should be aware of the imbalance of power in this relationship caused by the client's age and consequent need for care, assistance, guidance and support. It is the responsibility of each staff member to maintain appropriate professional boundaries within relationships at all times.

Under no circumstances should SRC Ltd staff form intimate personal, romantic or sexual relationships with clients. Staff should not behave in a way either inside or outside of the workplace which may call into question their professional conduct or endanger the confidence of clients.